

Student Anti-Harassment and Bullying Policy

Policy Statement

The Policy aims to provide a learning environment free from harassment and bullying and in which the dignity of all students is respected.

Harassment can have a detrimental effect on students and can lead to non-attendance, poor quality work, stress, low morale and other problems. It can make the student feel isolated, vulnerable, humiliated and intimidated.

Students, as individuals, have different levels of sensitivity and what may constitute harassment to one student may not apply to another.

ILC staff are required to implement the policy, carry out tasks and duties with a positive attitude towards equality of opportunities for all and to regard such as an integral part of all the school's activities and events.

Specific Objectives

- to implement effective procedures designed to eradicate harassment and bullying behaviour
- to take action against anyone who makes malicious allegations of harassment or bullying
- to monitor complaints and to deal with them promptly and efficiently
- to recognise the sensitivity of issues involving harassment and bullying
- to deal with issues of harassment and bullying in confidence

Any harassment and bullying that occurs will be dealt with under our Disciplinary Procedures.